



United to end sexual abuse,
assault, and harassment

2101 N Front Street
Governor's Plaza North, Building #2,
Harrisburg, PA 17110
717-728-9740
www.respecttogether.org



Requesting Proposals for Strategic Planning

AGENCY DESCRIPTION:

[Respect Together](#) is committed to eliminating all forms of sexual violence and advocating for the rights and needs of survivors. Our organization comprises two main divisions: the [National Sexual Violence Resource Center](#) (NSVRC), which provides resources and prevention strategies nationally, and the [Pennsylvania Coalition to Advance Respect](#) (PCAR), which focuses on advocacy within Pennsylvania.

Respect Together has entered a new phase of growth while continuing to honor nearly 50 years of dedicated service to survivors and advocates across the nation. In 2023, following the retirement of CEO Karen Baker after 20 years of service, Yolanda Edrington, former COO of NSVRC, stepped into the role of CEO. As we evolve, we remain steadfast in our mission to create a culture where all people are treated with respect and are free from sexual violence and oppression.

Based in Harrisburg, PA, most of our 55 employees work on hybrid schedules, with a few fully remote staff members. A four-member Leadership Team manages day-to-day operations, and key staff participate in Board meetings and committees.

Our annual budget is approximately \$23 million, with around \$15 million of that passed through to rape crisis centers in Pennsylvania, primarily funded by state and federal grants. RALIANCE is the exception – funded privately through contracts with the NFL Foundation, Uber, and other sponsors. We are committed to expanding and diversifying our unrestricted funding sources, including offering training and consultation services on sexual harassment prevention and related topics.

Respect Together's Main Components:

Pennsylvania Coalition to Advance Respect (PCAR):

PCAR partners with a network of 48 rape crisis programs across Pennsylvania to ensure that communities have access to quality victim services and prevention education. PCAR also provides training and resources to professionals, advocates for victim-centered public policies, and promotes public awareness through media engagement. PCAR co-sponsors the National Sexual Assault Conference alongside ValorUS. Website – www.pcar.org

National Sexual Violence Resource Center (NSVRC):

NSVRC provides resources and training to state sexual assault coalitions, departments of health, community-based programs, and others working to address and prevent sexual violence. NSVRC leads the annual national Sexual Assault Awareness Month (SAAM) prevention campaign

each April; and maintains the world’s largest resource library specializing in the topic of sexual violence, with many resources also available in Spanish. Website – www.nsvrc.org

RALIANCE:

RALIANCE is a partnership between NSVRC, ValorUS, and the National Alliance to End Sexual Violence (NAESV) aimed at ending sexual violence within a generation. It awards grants to innovative projects and collaborates with organizations to foster cultures free from sexual harassment and misconduct. Website – www.raliance.org

Office of the CEO (or Administration):

This includes the work of specialized teams that serve the entire agency, such as Finance, IT, Office Management, Development, and Public Policy.

SCOPE OF WORK:

Respect Together is seeking a consultant to guide our Board of Directors and select staff through a three-year strategic planning process, including a review of our Mission, Vision, and Values. This process will culminate in a comprehensive Strategic Plan for 2025-2028.

TIME FRAME:

- October/November 2024: Initial research, discussions with the Board Executive Committee and Leadership Team
- December 2024: Planning process begins
- February/March 2025: Strategic plan is developed
- May 2025: Plan approval and adoption

REQUIREMENTS:

We are looking for a consultant with proven experience in developing strategic plans, particularly for nonprofit organizations with complex structures and/or those addressing social justice issues. The consultant must facilitate a process that includes input from all Board members and senior staff, with opportunities for all staff to contribute.

PROPOSALS REQUIREMENTS:

Proposals should include the following:

1. Consultant qualifications and relevant experience
2. Contact information
3. Description of your strategic planning process
4. Outline of final deliverables
5. Timeline
6. Budget

SUBMISSION PROCESS:

Proposals can be submitted to Yolanda Edrington, CEO:

- Email: yedrington@respecttogether.org with the subject line “Strategic Plan Proposal”

- Mail:

Respect Together
c/o Yolanda Edrington

2101 N. Front St.
Governor's Plaza North Bldg. # 2
Harrisburg, PA 17110

PROPOSAL DUE DATE:

Proposals must be received on or before **October 15, 2024**.

Thank you for your interest in partnering with Respect Together on this important initiative. We look forward to reviewing your proposal.

Best regards,

A handwritten signature in black ink, appearing to read 'Y. Edrington', with a long horizontal flourish extending to the right.

Yolanda Edrington
Chief Executive Officer