



United to end sexual abuse,  
assault, and harassment

2101 N Front Street  
Governor's Plaza North, Building #2,  
Harrisburg, PA 17110  
717-728-9740  
[www.respecttogether.org](http://www.respecttogether.org)



# Requesting Proposals for Development Consultant

## AGENCY DESCRIPTION

Respect Together is committed to eliminating all forms of sexual violence and advocating for the rights and needs of survivors. Our organization comprises two main divisions:

- **National Sexual Violence Resource Center (NSVRC):** Offers national leadership, education, and resources on sexual violence prevention.
- **Pennsylvania Coalition to Advance Respect (PCAR):** Partners with a network of 48 rape crisis centers across the state to ensure quality services and prevention education.

Respect Together has entered a new phase of growth while continuing to honor nearly 50 years of dedicated service to survivors and advocates. Our mission-driven work spans public policy, prevention, direct support, training, and national partnerships. Our annual operating budget is approximately \$23 million, with about \$15 million passed through to local centers.

As we move into the next chapter of our work, Respect Together is committed to expanding and diversifying our **non-governmental funding**. This includes increasing support from individual donors, philanthropic partners, corporate sponsors, and foundations aligned with our mission.

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## SCOPE OF WORK

Respect Together seeks a strategic and equity-driven Development Consultant to support our efforts in building and sustaining a robust development program.

The selected consultant will:

- Assess our current development practices, resources, and goals within the first 90 days of the contract. With plans for 2026 proposed by December 15, 2025.

- Design and guide implementation of a 2–3 year development plan. This would be broken out as a plan by quarter, to ensure measurable outcomes on a building timeline.
- Provide support and guidance on sponsorships, donor engagement, and grant strategy.
- Build internal development capacity across staff and the Board.

The consultant will work closely with leadership, staff, and the Board’s Development Committee.

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## KEY DELIVERABLES

- A development strategy with actionable goals for the next 2–3 years.
  - Recommendations to clarify roles and build capacity across staff, board, and volunteers.
  - Messaging and materials for donor cultivation and sponsorship outreach.
  - A list of aligned funding prospects (foundations, corporations, major donors).
  - Recommendations for tracking, reporting, and evaluating development outcomes.
  - Guidance for Respect Together’s signature events (e.g., Denim Day).
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## QUALIFICATIONS

We are seeking a consultant with:

- Proven experience in nonprofit development and fundraising.
- Knowledge of sponsorship development, grant writing, and donor cultivation.
- Familiarity with donor databases and development operations.
- Strong communication skills and storytelling ability.
- A collaborative and strategic approach.
- Passion for equity, justice, and the mission to end sexual violence.

**Preferred:** Knowledge of Pennsylvania’s philanthropic and nonprofit landscape.

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## TIMEFRAME

Project kickoff is anticipated for **Fall 2025**, with a preferred timeline for major deliverables by **Spring 2026**, to align with organizational planning cycles.

## PROPOSAL REQUIREMENTS

Please include the following in your proposal:

- Cover letter with contact information.
  - Consultant background and relevant experience.
  - Description of your approach to development strategy and planning.
  - Timeline and availability (weekly hours available).
  - Fee structure (hourly or project-based).
  - Two references from similar nonprofit clients.
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## SUBMISSION PROCESS

Please submit proposals to:

**Yolanda Edrington, CEO**

Email: [yedrington@respecttogether.org](mailto:yedrington@respecttogether.org)

Subject Line: "Development Consultant Proposal"

**Mail (optional):**

Respect Together  
c/o Yolanda Edrington  
2101 N. Front Street  
Governor's Plaza North, Bldg. #2  
Harrisburg, PA 17110

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## PROPOSAL DEADLINE:

**September 15, 2025**

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Thank you for your interest in working with Respect Together. We look forward to reviewing your proposal and partnering in this important work.

Warmly,  
**Yolanda Edrington**  
Chief Executive Officer  
Respect Together